

Full Name	Job Title	2026 Salary	Medical &		IMRF 8.87%	Medicare 1.45%	FICA 7.65%	Cell Phone	Clothing Allowance	Budgetd			
			Dental	ER Life						Sick Incentive	Total Compensation	Vacation	Sick Days
Rea, Benjamin Michael	Executive Director	194280*	12496	229	17233	2817	14862	0	75		241992	20	12
Holder, James E	Director of Parks & Planning	155750	28670	189	13815	2258	11915	300		3024	215922	20	12
Fisher, Andrea Venessa	Director of Finance	167648	8528	203	14870	2431	12825	300	75		206881	20	12
Palmer, Colleen	Director of Recreation & Facilities	142771	28670	173	12177	2070	10922	300	75		197158	10	12
Eckelberry, Michelle	Director of District Services	142771	14309	173	12664	2070	10922	300	75		183284	19	12
Mangum, Dwayne D	IT Manager	119604	20038	151	22355	1734	9150	0	75	2145	175252	14	12
Ludolph, Joshua	Superintendent of Recreation Facilities	120826	28670	144	10717	1752	9243	300	75	2310	174037	19	12
Waszak, Katie	Superintendent of Recreation Programs	112152	28670	134	9948	1626	8580	300	75		161485	17	12
Vito, Amy	Superintendent of Parks & Planning	119000	9909	138	10555	1725	9103	300			150731	15	12
Austin, Sonia Marie	Superintendent of Finance	118248	10326	138	10489	1715	9046	300	75		150336	17	12
Hotchkin, Daniel	Head Golf Professional	102752	20038	125	9114	1490	7861	0	75	1995	143449	20	12
Houzenga, Dayell	Superintendent of District Services	116406		137	10325	1688	8905	300	75	182	138018	20	12
Giannikoulis, Alexandros	Superintendent of Trades	105000	9909	133	9313	1522	8032	300		177	134386	15	12
Wilhelm, John	Facility Manager Falcon	89773	24700	109	7984	1302	6868	300	75	1743	132853	20	12
Lufitz, Cheryl	Communications and Marketing Manager	94109	17134	114	8369	1365	7199	300	75		128664	20	12
Zenino, John	Trades Manager	97128	12496	119	8615	1408	7430	300			127496	10	12
Roti, James	Horticulture Manager	97128	8528	119	8615	1408	7430	300		1886	125414	10	12
Sharp, William	Golf Course Superintendent	97128	7435	119	8636	1408	7430	300		1886	124342	17	12
McCallum, Brandon	Parks Manager	97128	7435	119	8636	1408	7430	300		1886	124342	20	12
Dolphin, Mark	Athletics Manager	83483	24700	102	7442	1211	6386	300	75		123699	18	12
Airoldi, Michael	Assistant Golf Course Superintendent	83483	24700	102	7405	1211	6386	300			123587	12	12
Schmerer, Keith	Facility Manager	89773	12496	109	7963	1302	6868	300	75	1743	120628	20	12
Gallagher, Anthony	Swim Team Coordinator	77272	28670	94	6854	1120	5911	300	75		120297	20	12
Schroeder, Lisa	Special Interest Coordinator	77272	28670	94	6854	1120	5911	0	75		119997	17	12
Hubka, Christine	Customer Service Manager	86232	17242	106	7687	1250	6597	300	75		119489	20	12
Griffin, Patrick	Aquatics Manager	90043	9909	108	8009	1306	6888	300	75	1722	118359	20	12
Fabjance, Catherine	CARE Manager	90544	9909	110	8056	1313	6927	300	75		117233	20	12
DeMichael, Anthony	Safety and Risk Management Coordinator	76855	21555	95	9018	1114	5879	300	75	1447	116339	17	12
Ranum, Todd	Athletic Coordinator	77086	24700	94	6859	1118	5897	300	75		116128	20	12
Jones, William M	Maintenance Trades FT	83024	14845	101	7364	1204	6351	300		1612	114800	20	12
Shariatzadeh, Alison	Fitness Coordinator	70832	28670	87	6322	1027	5419	300	75	1375	114107	20	12
Kane, Kevin	Fleet Manager	88918	8528	101	7887	1289	6802	300			113826	10	12
Klebosits, Erik	Assistant Golf Professional	73592	24700	90	6528	1067	5630	0	75	1429	113110	20	12
Bialek, Mario	Customer Service Coordinator	70832	28670	87	6305	1027	5419	300	75		112715	20	12
Basham, Richard	Maintenance Trades FT	71926	24700	87	6380	1043	5502	300		1397	111335	15	12
Swan, Lisa	Cultural Arts Coordinator	74230	21555	90	6605	1076	5679	300	75		109611	19	12
Weingart, Michael	Information Technology Specialist	81857	9909	99	7261	1187	6262	600	75	1586	108835	16	12
O'Neil, Sean	Theater Facility Coordinator	70662	21555	87	6288	1025	5406	300	75	1375	106772	16	12
Hauptert, Laney Marie	Cultural Arts Manager	83400	7435	101	7430	1209	6380	300	75		106331	17	12
Rabago, Victor	Maintenance Parks FT	70088	20038	86	6217	1016	5362	300		687	103793	10	12
Rude, Karen	Early Childhood Coordinator	77272	9909	94	6854	1120	5911	300	75	1500	103036	20	12
Kolaski, Michael	Maintenance Trades FT	70520	16598	86	6255	1023	5395	300			100177	15	12
Moreno, Lily	Human Resources Coordinator	70013	14845	87	6210	1015	5356	300	75		97900	10	12

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Paul-Paese, Alice	Customer Service Coordinator	70832	16598	87	3004	1027	5419	300	75			97342	10	12
Doktor, Timothy Philip	Maintenance Trades FT	60303	25829	70	5349	874	4613	300				97338	10	12
Lara, Rachel	Icompete Program Coordinator	70832	9909	87	6283	1027	5419	300	75	1375		95306	15	12
Moretti, Michael	Maintenance Trades FT	73981	7435	90	6562	1073	5660	300				95101	10	12
Laegeler, Catherine A	Administrative Assistant - Parks	70607	9909	86	6266	1024	5401	0		1371		94664	20	12
Thompson, Dustin	Swim Team Coach FT	70526	9909	86	6256	1023	5395	0	75	1369		94638	10	12
Hernandez, Dan	Athletic Coordinator	65291	16598	75	5802	947	4995	300	75			94083	10	12
Paneral, Jessica	Aquatics Coordinator	70832	9909	87	6294	1027	5419	300	75			93942	20	12
Linehan, Heidi	CARE Coordinator	70832	9909	87	6283	1027	5419	300	75			93931	14	12
Burke, Rob Vincent	Maintenance Horticulture	64358	17242	72	5709	933	4923	300				93538	16	12
Orr, Donna	Billing Specialist	62504	15029	76	5561	906	4782	0	75	1214		90146	17	12
Lynn, Katie	Facility Coordinator	67059	9909	81	5969	972	5130	300	75			89496	18	12
Pauls, Leslie	Accountant	75658		93	6373	1097	5788	0	75			89083	12	12
Johnston, Kelly Ann	Gymnastics Coordinator	68640	7435	83	6110	995	5251	300	75			88889	15	12
Karch, Abigail Leigh	Maintenance Horticulture	62793	14309	68	5570	910	4804	300				88754	10	12
Vembar, Suman	Accounting Assistant - Payroll/AR	57295	20038	70	5183	831	4383	0	75			87874	20	12
Allie, Lisa	Executive Assistant	73819	0	90	6568	1070	5647	300	75			87570	20	12
Kerr, John J	Custodial Coordinator	67135	7435	82	5976	973	5136	300	75			87113	12	12
Owens, Alec	Facility Coordinator	67059	7435	81	5971	972	5130	300	75			87024	20	12
Napientek, Peter	Maintenance Parks FT	64479	9909	72	5827	935	4933	300				86454	16	12
Giambrone, Frank J	Maintenance Fleet	66324	7435	74	5883	962	5074	300				86051	10	12
Okonek, Patrick	Maintenance Horticulture	65002	8528	74	5766	943	4973	300				85586	17	12
Nelson, LoriAnne	Graphic Designer	62504	9909	76	5581	906	4782	300	75	1214		85346	12	12
Duffey, Bryan	Maintenance Trades FT	70845		87	6284	1027	5420	300		1376		85338	20	12
Swanson, Scott Robert	Maintenance Parks FT	54578	20038	66	4902	791	4175	300				84849	15	12
Lauterbach, Lynn	Customer Service Coordinator	63154	9909	78	5622	916	4831	0	75			84585	15	12
Hansen, Jacob	Maintenance Parks FT	62666	9909	71	5559	909	4794	300				84207	10	12
Krewer, John	Maintenance Parks FT	62666	9909	71	5559	909	4794	300				84207	10	12
Miller-Patti, Ann Lynn	Marketing Coordinator	61360	9474	73	5463	890	4694	300	75			82329	20	12
Rabago, Sergio	Maintenance Parks FT	54458	16598	64	4921	790	4166	300				81296	10	12
Elvers, Terry	Custodian	54304	15029	66	4817	787	4154	300	75			79533	16	12
Page, Matthew Loren	Maintenance Horticulture	59280	8528	75	5455	860	4535	300				79033	14	12
Bohlmann, Joseph Benjamin	Maintenance Horticulture	55578	9909	66	4945	806	4252	300				75855	10	12

*Includes a one time bonus payment of \$5000.00.